

Annual EEO Public File Report Form

Mountain Lake Public Telecommunications Council

[Call Sign - WCFE]

Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): [WCFE and Communities of License] and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning February 1, 2022 to and including January 31, 2023 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

Filename: Annual EEO Public File Report

MOUNTAIN LAKE PUBLIC TELECOMMUNICATIONS COUNCIL
(Mountain Lake PBS) Call Letters (WCFE-TV in Plattsburgh, NY)
EEO PUBLIC FILE REPORT & POST ON THE WEBSITE
Covering Period - February 1, 2022 – January 31, 2023
Full-Time Positions Filled

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Membership Services Coordinator	4/18/22	5/04/22	In-house posting	1	1
1	Corporate Support Representative	5/02/2	8/01/22	Indeed	4	1
1	Development Assistant	7/01/2	8/01/22	MLPBS website	2	1
1	Educational Production Specialist	9/19/2	10/03/22	MLPBS website	1	1
1	Education Engagement Specialist	9/20/2	11/07/22	MLPBS website	3	1

TOTAL					11	5
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No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
¹	Mountain Lake PBS (website) One Sesame Street Plattsburgh, NY 12901	518-563-9770 www.mountainlake.org	4	yes
²	NYS Department of Labor 194 US Oval Plattsburgh, NY 12901	518-561-0430 Ext. 3028 Melissa Baretsky Melissa.baretsky@labor.ny.gov		yes
³	In-House Posting/Staff Referral		1	yes
⁴	NYS Broadcasters Association 1805 Western Avenue Albany, NY 12203	518-456-8888 Nora Kipp nkipp@nysbroadcasters.org		yes
⁵	Vermont Department of Labor – Vermont Job Link 63 Pearl Street Burlington, VT 05401-4331	802-652-0368 Ann Carnell 802-863-7676 General Line		yes
⁶	Corporation for Public Broadcasting – CPB Jobline 401 9th street NW Washington, DC 20004	202-879-9600 www.cpb.org/jobline		yes

7	Indeed	Indeed.com	4	
8	United States Dept. of Labor - National Labor Exchange U.S Jobs 9002 Purdue Road, Suite 100, Indianapolis, IN 46268 200 Constitution Avenue NW, Washington, DC 20210	https://usnlx.com/ www.veterans.gov		
9	Jen Hesseltine K12 Education Consulting & Strategy	518-651-5453 Jennifer Hesseltine jennifer@hesseltine.com https://www.jenhesseltine.com/		
10	North Country Teacher Resource Center Room 545 Sibley Hall, SUNY Plattsburgh, Plattsburgh, NY 12901	518-564-5000 Denise Sypek nctrc5000@gmail.com https://northcountrytrc.wixsite.com/education		
11	Word of mouth		2	
	TOTAL:		11	

Appendix 1
Annual EEO Public File Report Form
Covering the Period from February 1, 2022 to January 31, 2023
Station(s) Comprising Station Employment Unit: [WCFE-TV in Plattsburgh, NY]

Section 1: Vacancy Information

	Full-time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
1	Membership Services Coordinator	In-house posting	1
2	Corporate Support Representative	Indeed	4
3	Development Assistant	MLPBS website	2
4	Educational Production Specialist	MLPBS website	1
5	Education Engagement Specialist	MLPBS website	3

Total Number of Persons Interviewed During Applicable Period: 11

	Full-time Positions Filled by Job Title	Sources used to publicize the opening (# of interviewees)
1	Membership Services Coordinator	MLPBS Website NYS Department of Labor In-house posting - 1 NYS Broadcasters Association Vermont Department of Labor - Vermont Joblink Corporation for Public Broadcasting – CPB Jobline Indeed.com United States Dept. of Labor - National Labor Exchange U.S Jobs
2	Corporate Support Representative	MLPBS Website - 1 NYS Department of Labor In-house posting NYS Broadcasters Association Vermont Department of Labor - Vermont Joblink Corporation for Public Broadcasting – CPB Jobline Indeed.com - 1 United States Dept. of Labor - National Labor Exchange U.S Jobs Word of mouth - 2

3	Development Assistant	MLPBS Website -1 NYS Department of Labor In-house posting NYS Broadcasters Association Vermont Department of Labor - Vermont Joblink Corporation for Public Broadcasting – CPB Jobline Indeed.com - 1 United States Dept. of Labor - National Labor Exchange U.S Jobs
4	Educational Production Specialist	MLPBS Website - 1 NYS Department of Labor In-house posting NYS Broadcasters Association Vermont Department of Labor - Vermont Joblink Corporation for Public Broadcasting – CPB Jobline United States Dept. of Labor - National Labor Exchange U.S Jobs
5	Education Engagement Specialist	MLPBS Website - 1 NYS Department of Labor In-house posting NYS Broadcasters Association Vermont Department of Labor - Vermont Joblink Corporation for Public Broadcasting – CPB Jobline Indeed.com - 2 United States Dept. of Labor - National Labor Exchange U.S Jobs Jen Hesseltine K12 Education Consulting & Strategy North Country Teacher Resource Center

Appendix 2
Annual EEO Public File Report Form
Covering the Period from February 1, 2022 to January 31, 2023
Station(s) Comprising Station Employment Unit: [WCFE-TV in Plattsburgh, NY]

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized & For What Job Opening
A	Mountain Lake PBS (website) One Sesame Street Plattsburgh, NY 12901 518-563-9770 www.mountainlake.org	4	1 - Development Assistant 1 - Educational Production Specialist 1 - Education Engagement Specialist
B	NYS Department of Labor 194 US Oval Plattsburgh, NY 12901 518-561-0430 Ext. 3028 Melissa Baretsky		
C	In-House Posting/Staff Referral	1	1 - Membership Services Coordinator
D	NYS Broadcasters Association 1805 Western Avenue Albany, NY 12203 518-456-8888 Nora Kipp		
E	Vermont Department of Labor – Vermont Job Link 63 Pearl Street Burlington, VT 05401-4331 Ann Carnell: 802-652-0368 General Line: 802-863-7676		
F	Corporation for Public Broadcasting – CPB Jobline 401 9 th street NW Washington, DC 20004 202-879-9600 www.cpb.org/jobline		
G	Indeed Indeed.com	4	1 - Corporate Support Representative
H	United States Dept. of Labor - National Labor Exchange U.S Jobs		

	9002 Purdue Road, Suite 100, Indianapolis, IN 46268 www.veterans.gov 200 Constitution Avenue NW, Washington, DC 20210 https://usnlx.com/		
I	Jen Hesseltine K12 Education Consulting & Strategy 518-651-5453 Jennifer Hesseltine jennifer@hesseltine.com https://www.jenhesseltine.com/		
J	North Country Teacher Resource Center Room 545 Sibley Hall, SUNY Plattsburgh, Plattsburgh, NY 12901 518-564-5000 Denise Sypek nctrc5000@gmail.com https://northcountrytrc.wixsite.com/education		
K	Word of mouth	2	
TOTAL:		11	

Appendix 3
Annual EEO Public File Report Form
Covering the Period from February 1, 2022 to January 31, 2023
Station(s) Comprising Station Employment Unit: WCFE- TV in Plattsburgh, NY

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WCFE

Station(s) Claiming Credit: Mountain Lake Public Telecommunications Council

Activity # 1 – Participation of Five Job Fairs

1. Activity: SUNY Plattsburgh Virtual Career Fair 2022

Date: March 30, 2022

Participating Employees: Will Houle

Host/Sponsor of Activity: SUNY Plattsburgh Career Development Center

Brief Description of Activity and Station Participation: Will Houle had all unpaid department internship job descriptions available. The station distributed volunteer opportunities and applications for employment. He collected resumes and distributed information corresponding to the department internships participants were interested in.

2. Activity: Paul Smith's College Virtual Career Fair

Date: April 13, 2022

Participating Employees: Logan Brody

Host/Sponsor of Activity: Paul Smith's College

Brief Description of Activity and Station Participation: Logan Brody had all unpaid department internships and paid full-time Development & Foundation Grant Officer job descriptions available. The station distributed volunteer opportunities and applications for employment. She collected resumes and distributed information corresponding to the open full-time position and department internships participants were interested in.

3. Activity: Saranac Middle School Career Fair

Date: May 24, 2022

Participating Employees: Will Houle

Host/Sponsor of Activity: Saranac Middle School

Brief Description of Activity and Station Participation: Will Houle had all unpaid department internship job descriptions available. The station distributed volunteer opportunities and applications for employment. He collected resumes and distributed information corresponding to the department internships participants were interested in.

4. Activity: North Country Regional Virtual Career Fair

Date: May 25, 2022

Participating Employees: Beth Davis

Host/Sponsor of Activity: New York State Department of Labor

Brief Description of Activity and Station Participation: Beth Davis had all unpaid department internships and paid full-time Development & Foundation Grant Officer and Corporate Support Representative job descriptions available. The station distributed volunteer opportunities and

applications for employment. She collected resumes and distributed information corresponding to the open full-time positions and department internships participants were interested in.

5. Activity: SUNY Plattsburgh Internship & Career Fair 2022

Date: October 19, 2022

Participating Employees: Logan Brody

Host/Sponsor of Activity: SUNY Plattsburgh School of Business & Economics

Brief Description of Activity and Station Participation: Logan Brody had all unpaid department internship job descriptions available. The station distributed volunteer opportunities and applications for employment. She collected resumes and distributed information corresponding to the department internships participants were interested in.

Activity # 2 – Training for Station Personnel

President & CEO attended the following:

APTS Virtual Summit – 2/28/22-3/1/22 (Online)

Distinguished Fulbright Chair in Quebec Studies Lecture SUNY Plattsburgh – 3/24/22 (Plattsburgh, NY)

Public Media Affinity Group Coalition Spring Meeting – 5/16/22 (Arlington, VA)

PBS General Managers Planning Meeting – 5/17/22-5/18/22 (Washington, DC)

PBS Annual Meeting – 5/24/22-5/26/22 (Online)

CPB Digital Transformation Program Leadership Workshop – 6/8/22-6/10/22 (Online)

CPB Training: Community Service Grant Requirements & Resources – 9/8/22 (Online)

2022 NETA Conference & CPB Public Media Thought Leader Forum – 9/19/22 (Online)

Public Media Affinity Group Coalition Fall Meeting – 9/21/22-9/22/22 (Charlotte, NC)

CPB Training: Station Activities Survey – 1/11/23 (Online)

Director of Production and Content attended the following:

The Poynter Institute Digital Transformation Program – 5/1/22-2/28/23 (Online)

Director of Programming and On-Air Fundraising attended the following:

Funder Creative Forum Webinar – 2/17/22 (Online)

The Poynter Institute Digital Transformation Program – 5/1/22-2/28/23 (Online)

PBS Annual Meeting – 5/24/22-5/26/22 (Online)

PBS Digital Fundraising Field Guide Overview – 7/27/22 (Online)

PBS Digital Fundraising Field Guide Deep Dive – 8/3/22 (Online)

PBS Live News Events Webinar – 9/14/22 (Online)

The GA + PBS KIDS NPS Schedule Change Webinar – 12/7/22 (Online)

Director of Engineering and Technical Services attended the following:

PBS Annual Meeting – 5/24/22-5/26/22 (Online)

Director of Development attended the following:

KEDT Community Services Launched During COVID 19 Crisis Webinar – 2/10/22 (Online)

Successful Packaging: A CSPI Lunch & Learn Webinar – 3/1/22 (Online)

Allegiance Training: Data Entry, End of Day, Payment Processing, Web Verifications/Import – 4/14/22, 4/19/22-4/21/22 (Online)

Allegiance EFT Training – 4/22/22 (Online)

Allegiance Training: Premiums – 4/22/22 (Online)

Allegiance Training: Processing CCs and EFTS, Reconciling, Online Processing Reject Bin – 4/27/22 (Online)

The Poynter Institute Digital Transformation Program – 5/1/22-2/28/23 (Online)

Workforce Content and Corporate Support: A CSPI Lunch & Learn Webinar – 5/10/22 (Online)

Allegiance Training: Functions & Segmentation – 5/12/22 (Online)

Allegiance Training: Canned Reporting – 5/16/22 (Online)

Client Check In with WealthEngine – 6/22/22 (Online)

PBS Digital Fundraising Field Guide Deep Dive – 8/3/22 (Online)

WealthEngine Product Training – 9/13/22 (Online)

Integrated Fundraising Series Part 1 – 10/13/22 (Online)

Empire State PBS Television Affiliate Underwriting Meeting – 10/14/22 (Online)

MVault/Passport: Station & User Experience Webinar – 11/16/22 (Online)

Empire State PBS Station Group Underwriting Meeting – 1/13/23 (Online)

Director of Engagement and Marketing attended the following:

APTS Public Media Summit – 2/28/22-3/1/22 (Online)

PBS Multiplatform Marketing Summit – 4/5/22-4/6/22 (Online)

The Poynter Institute Digital Transformation Program – 5/1/22-2/28/23 (Online)

Data Literacy Bootcamp – 8/8/22-8/11/22 (Online)

Education and Office Coordinator attended the following:

Adirondack Park Invasive Plant Program: Native Plants for Adirondack Landscapes Webinar – 4/6/22 (Online)

PBS LearningMedia: Creating Accessible Content – 4/29/22 (Online)

PBS LearningMedia: Templates, Training, and Publishing Best Practices – 1/12/23 (Online)

Education Engagement Specialist attended the following:

Recognizing and Responding to Antisemitism in Schools Webinar – 1/9/23 (Online)

Educational Production Specialist attended the following:

PBS KIDS Self-Paced Learning: Uploading to PBS LearningMedia Certification Course – 9/26/22-9/30/22 (Online)

Production and Engagement Specialist attended the following:

The Poynter Institute Digital Transformation Program – 5/1/22-12/31/22 (Online)

Membership Services Coordinator attended the following:

Allegiance Training: Data Entry, End of Day, Payment Processing, Web Verifications/Import – 4/14/22, 4/19/22-4/21/22 (Online)

Allegiance EFT Training – 4/22/22 (Online)

Allegiance Training: Premiums – 4/22/22 (Online)

Allegiance Training: Processing CCs and EFTS, Reconciling, Online Processing Reject Bin – 4/27/22 (Online)

Allegiance Training: Functions & Segmentation – 5/12/22 (Online)

Allegiance Training: Canned Reporting – 5/16/22 (Online)

WealthEngine Product Training – 9/13/22 (Online)

Development Assistant attended the following:

WealthEngine Product Training – 9/13/22 (Online)

Integrated Fundraising Series Part 1 – 10/13/22 (Online)

iSolved Job Code Training – 10/14/22 (Online)

Integrated Fundraising Series Part 2 – 10/26/22 (Online)
MVault/Passport: Station & User Experience Webinar – 11/17/22 (Online)

Office Assistant attended the following:

2022 NETA Conference & CPB Public Media Thought Leader Forum – 9/18/22-9/22/22 (Online)

All Personnel attended the following:

EVERFI Online Harassment & Bias Prevention Training (Online)

Activity # 3 –Training on Equal Employment Opportunity and Anti-Discrimination

Employee Assistance Services (EAS) – All employees are eligible to use the services that EAS has to offer. A quarterly newsletter goes out to each employee. If there is any type of supervisory training that is offered by EAS, it is encouraged that managers attend. If there are other training opportunities at EAS, staff is encouraged to attend.

Activity: Employee Assistance Services Quarterly Newsletter

Date: Distributed quarterly, 2/1/22-1/31/23

Participating Employees: All employees

Host/Sponsor of Activity: Behavioral Health Services North Employee Assistance Services Program

Diversity & Inclusivity – Management and appropriate staff participate in ongoing diversity training to meet objectives in this area.

Activity: Intro to Fault Lines with the Maynard Institute, Session 3, Cohort 2

Date: 5/10/22

Participating Employees: Jennifer Kowalczyk, Will Houle, Beth Davis, Paul King, Thom Hallock

Host/Sponsor of Activity: The Poynter Institute Digital Transformation Program

Activity: DEIB in Continuing to Develop Your Challenges, Session 11, Cohort 2

Date: 6/14/22

Participating Employees: Jennifer Kowalczyk, Will Houle, Beth Davis, Paul King, Thom Hallock

Host/Sponsor of Activity: The Poynter Institute Digital Transformation Program

Activity # 4 –Internship Program

NYSBA 2022 Internship Program – Mountain Lake PBS took advantage of this internship program. NYSBA Internship Program is an on-the-job-training program where employers can be reimbursed for wages.

Activity: One full-time, paid internship position

Date: 5/24/22-8/30/22

Participating Employees: Logan Brody, Thom Hallock, Paul Larson, Kevin Quinn

Host/Sponsor of Activity: Mountain Lake PBS; New York State Broadcasters Association

Activity # 5 – Other activities with community organizations and schools

Education Outreach Initiatives

1. Literacy and Science Outreach – The education department has a large literacy and science outreach component. It provides literacy and early science strategies to area childcare providers, educators, parents and children. This program connects public television’s quality research-based programming with strategies to build on the programming through activities and story reading. All participants receive a free book to practice the strategies.

Activity: PBS KIDS Day Celebration

Date: 7/30/22

Participating Employees: Jennifer Kowalczyk, Logan Brody, Beth Davis, Scott Elliott, Thom Hallock

Host/Sponsor of Activity: Mountain Lake PBS

Funders: Casella Waste Systems; The Wild Center; Glens Falls National Bank and Trust Company

Activity: Classroom PBS KIDS Screening & Activity Session

Date: 12/22/22

Participating Employees: Jennifer Kowalczyk

Host/Sponsor of Activity: Mountain Lake PBS; JCEO Head Start Peru I, II, and Saranac Center

2. Mountain Lake PBS provides the PBS LearningMedia service to the area. In conjunction with this service, we offered guidance on integrating the free digital learning content into curriculum and instruction.

Activity: General Instruction and Guidance for PBS LearningMedia Service

Date: Ongoing strategy, formal trainings scheduled on demand

Participating Employees: Jennifer Kowalczyk, Logan Brody, Julie Canepa

Host/Sponsor of Activity: Mountain Lake PBS

Activity: Mountain Lake PBS School Advisory Committee Bi-Annual Meeting

Date: 4/1/22

Participating Employees: Jennifer Kowalczyk, Logan Brody

Host/Sponsor of Activity: Mountain Lake PBS

Activity: 33rd Annual Administrators Leadership Conference: "Insights for Community Panel: Innovating Forward"

Date: 7/18/22

Participating Employees: Logan Brody

Host/Sponsor of Activity: Franklin-Essex-Hamilton BOCES

Activity: Mountain Lake PBS School Advisory Committee Bi-Annual Meeting

Date: 11/18/22

Participating Employees: Jennifer Kowalczyk, Logan Brody, Julie Canepa

Host/Sponsor of Activity: Mountain Lake PBS

3. Mountain Lake PBS hosted events, in-person and virtually, and partnered with community organizations on their events. Through these events we provide information about our programs and services, but we also impacted the community by promoting other not for profit organizations and activities.

Activity: Mountain Lake PBS Library Play Date

Date: 2/22/22

Participating Employees: Logan Brody

Host/Sponsor of Activity: Mountain Lake PBS; Champlain Memorial Library; Lake Champlain Basin Program

Activity: City of Plattsburgh Downtown Easter Celebration

Date: 4/16/22

Participating Employees: Jennifer Kowalczyk, Logan Brody

Host/Sponsor of Activity: City of Plattsburgh

Activity: Baby-N-Me Expo

Date: 4/28/22

Participating Employees: Logan Brody

Host/Sponsor of Activity: Child Care Coordinating Council of the North Country

Activity: Benjamin Franklin Screening & Discussion, TYPEKITS Activity Pack Student Project

Date: 3/1/22-6/15/22

Participating Employees: Jennifer Kowalczyk, Logan Brody, Thom Hallock, Will Houle

Host/Sponsor of Activity: Mountain Lake PBS; The Link Arts Center; The Strand Center for the Arts; Stafford Middle School; Beekmantown Central School; Salmon River Central School; Boquet Valley Central School; Franklin-Essex-Hamilton BOCES

Activity: PBS KIDS STEAM Kit Program

Date: 6/1/22-7/30/22

Participating Employees: Jennifer Kowalczyk, Logan Brody

Host/Sponsor of Activity: Mountain Lake PBS; Child Care Coordinating Council of the North Country

Activity: Mayor's Cup Festival and Regatta

Date: 7/9/22

Participating Employees: Jennifer Kowalczyk, Logan Brody

Host/Sponsor of Activity: City of Plattsburgh; Plattsburgh Sunrise Rotary Club

Activity: Indie Lens Pop-Up Virtual Screening: "Move Me"

Date: 11/2/22

Participating Employees: Jennifer Kowalczyk, Logan Brody, Will Houle, Thom Hallock

Host/Sponsor of Activity: Mountain Lake PBS

Activity: Beyond the Peaks Student Film Festival: "Filmmaking 101" Workshop

Date: 11/18/22

Participating Employees: Jennifer Kowalczyk, Logan Brody, Julie Canepa, Rasheed Trombley, Will Houle

Host/Sponsor of Activity: Mountain Lake PBS

Funders: Adirondack Foundation; Lake Placid Institute for the Arts and Humanities; Adirondack for Kids Foundation

Activity: Mountain Lake PBS Library Play Date

Date: 12/17/22

Participating Employees: Logan Brody

Host/Sponsor of Activity: Mountain Lake PBS; Tupper Lake Public Library; Child Care Coordinating Council of the North Country; Lake Champlain Basin Program

4. Originally in response to the COVID-19 pandemic, Mountain Lake PBS has continued the Learning at Home broadcast schedule, renamed Watch & Wonder (W&W) in September 2023. This two-hour block of educational programs supports educators, children, and families learning or teaching in school, at home, or through hybrid models. The W&W block features programs and films appropriate for youth in grades 6-12 and is paired with media-rich resources on PBS LearningMedia. A weekly newsletter for families and educators features these and other resources, including educational and cultural opportunities across the region.

Activity: Watch & Wonder Broadcast Programming Block

Date: 9/5/22-6/30/23, Weekdays 1-3 PM

Participating Employees: Logan Brody, Paul King

Host/Sponsor of Activity: Mountain Lake PBS

5. Mountain Lake PBS offers guided tours of the station's production studio facilities to learners of all ages from the Adirondacks, Champlain Valley, and Montréal. Private and school group tours include meet and greet sessions with staff members and a variety of engaging hands-on experiences while showcasing career pathways in television, broadcasting and media.

Activity: Station Tour, Northern Adirondack Elementary School

Date: 1/10/23

Participating Employees: Logan Brody, Jennifer Kowalczyk, Rasheed Trombley

Host/Sponsor of Activity: Mountain Lake PBS

Activity: Station Tour, Girl Scouts of Northeastern New York Troop #4058

Date: 1/18/23

Participating Employees: Logan Brody, Jennifer Kowalczyk, Rasheed Trombley

Host/Sponsor of Activity: Mountain Lake PBS